

**REGULAR MEETING OF THE BOARD OF EDUCATION
RIALTO UNIFIED SCHOOL DISTRICT
DR. JOHN R. KAZALUNAS EDUCATION CENTER
182 EAST WALNUT AVENUE, RIALTO, CA 92376**

May 3, 2017

A. OPENING

CALL TO ORDER AND ROLL CALL

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:00 p.m. by Vice President Martinez at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Joseph W. Martinez, Vice President; Edgar Montes, Clerk; Joseph Ayala, Member; and Nancy G. O'Kelley, Member. Dina Walker, President, arrived at 6:54 p.m.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Mohammad Z. Islam, Associate Superintendent, Business Services; Rhonda Kramer, Senior Director, Personnel Services; and John Roach, Lead Academic Technology Agent. Also present was Rosie Williams, Executive Secretary. Jinane Annous, Ed.D., Lead Innovation Agent, Education Services, and Rhea Mclver Gibbs, Lead Personnel Agent, Personnel Services, were absent.

OPEN SESSION

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

There were no comments.

CLOSED SESSION

Upon a motion by Clerk Montes, seconded by Member O'Kelley, and approved by a 4-0 vote, the Board of Education entered into Closed Session at 6:02 p.m. to consider and discuss the following items:

1. Public Employee Employment/Discipline/Dismissal/Release/ Reassignment of Employees (Government Code section 54957)

(Ref. E 1.1)

Administrative Appointment

- Elementary School Principal
2. Student Expulsions/Reinstatements/Expulsion Enrollments
 3. CONFERENCE WITH LABOR NEGOTIATORS
Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent, Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services, and Rhonda Kramer, Senior Director, Personnel Services.
Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)
 4. CONFERENCE WITH LEGAL COUNSEL – Existing Litigation (Gov. Code § 54956.9(a)):

Rialto Unified School District v. Project Management and Integration Service, LLC (Case No. CIVDS1518115)

Rialto Unified School District v. Educational Consulting Services, Inc., et al. (Case No. CIVDS1518116)
 5. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code section 54957)
Title: Superintendent

ADJOURNMENT OF CLOSED SESSION

Upon a motion by Clerk Montes, seconded by Member Ayala, and passed by a unanimous 4-0 vote, Closed Session adjourned at 7:32 p.m.

OPEN SESSION RECONVENED – 7:32 P.M.

Members present: Dina Walker, President; Edgar Montes, Clerk; Joseph Ayala, Member; Nancy G. O’Kelley; Member; and Jawaun Collier, Student Board Member. Vice President Martinez was not feeling well and left the meeting at 7:30 p.m.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Mohammad Z. Islam, Associate Superintendent, Business Services; Rhonda Kramer, Senior Director, Personnel Services; and John Roach, Lead Academic Technology Agent. Also present was Rosie Williams, Executive Secretary, and Jose M. Reyes, Interpreter. Jinane Annous, Ed.D., Lead Innovation Agent, Education Services, and Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services, were absent.

PLEDGE OF ALLEGIANCE

Nzinga Jennings, 4th grade Trapp Elementary School student, led the Pledge of Allegiance.

PRESENTATION BY TRAPP ELEMENTARY SCHOOL

Selected Trapp Elementary School students performed "*She'll Be Coming Around the Mountain*," a piece from their 4th grade Gold Rush program under the direction of Trapp Elementary School teachers, Ms. Becky Hollis and Mr. Andrew Fagersten.

REPORT OUT OF CLOSED SESSION

Superintendent Avila reported that in closed session the Board of Education, by a unanimous 4-0 vote, took the following action:

- Accepted the request for a leave of absence for classified employee #1779027, May 10, 2017 through November 10, 2017.
- Imposed a ten (10) day unpaid suspension on classified employee #1148927.
- Imposed an eight (8) day unpaid suspension on certificated employee #1658817.

President Walker stated that prior to adopting the agenda, the following needs to be deleted from page (Ref. J 2.1):

PLACE ON THE 39-MONTH REEMPLOYMENT LIST

Muñoz, Esther	Nutrition Service Worker I	05/10/2017
	Rialto Middle School	

ADOPTION OF AGENDA

Upon a motion by Member O'Kelley, seconded by Member Ayala, the Agenda was adopted, as amended, by Student Board Members preferential vote, and a unanimous 4-0 vote by the Board of Education.

B. PRESENTATIONS

1. Middle School – District Student Advisory Committee (DSAC) Presentation

The following DSAC students shared information on activities held at their schools:

(Ref. E 1.3)

Gino Rhoten and Cardina Sarabia - Kolb Middle School
Christian Flores – Jehue Middle School

2. Lefty's Reading Challenge Presentation by Jasmin Valenzuela, Lead Academic Agent, Liberal Arts and Literacy/Intervention

Jasmin Valenzuela, Lead Academic Agent, Liberal Arts and Literacy/Intervention, and Superintendent Avila provided Certificates of Recognition to the top three (3) Elementary Schools in the Lefty's Reading Challenge. Third place went to Hughbanks Elementary School, with a total of 6,060 books read. Second place went to Morris Elementary School, with 6,600 books read. First place went to Simpson Elementary School, with 8,340 books read.

3. Presentation on Use of College Readiness Funds by Dr. Edward D'Souza, Lead Academic Agent, Math/Science and College/Career Pathways

Dr. Edward D'Souza, Lead Academic Agent, Math/Science and College/Career Pathways, and AVID Representatives from Carter, Eisenhower and Rialto High Schools conducted a PowerPoint presentation on the Rialto AVID Program. The PowerPoint presentation is attached, see pages (Ref. E 1.12 - Ref. E 1.19).

C. COMMENTS

1. Public Comments from the Floor: At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Laura Goodloe, Frisbie Middle School teacher, shared some of the positive things happening at Frisbie Middle School. She also advised of the following upcoming events: Annual Spring Play entitled "*Complaint Department and Lemonade*"; May 4, 2017, 6:00 p.m.; Band Annual Spring Concert, May 11, 2017, 6:00 p.m.; Tree Planting and Beautification Ceremony, May 10, 2017, 10:00 a.m.

Tina Sanchez, Rialto resident and RUSD employee, asked the Board to put a policy in place regarding dismissal of employees. She also spoke regarding what she felt were unethical actions and decisions by Administration, and the personal relationships a parent group has with the Board and the Superintendent.

Michelle Ramirez, Frisbie Middle School teacher, spoke regarding the District hiring the right Director for the Special Education Department with the proper qualifications.

(Ref. E 1.4)

Tobin Brinker, Frisbie Middle School teacher, invited the Board to Frisbie Middle School's Tree Beautification Project Ceremony to be held on Wednesday, May 10, 2017, at 10:00 a.m. He thanked Member Ayala for meeting with the teachers and parents at Frisbie Middle School today. He stated that it was a very productive meeting and Member Ayala has agreed to meet with them again on Wednesday, May 10, 2017. He also shared information regarding a one question middle school teacher survey he is conducting on 8th grade promotions. The question is, "Do you think it is a good idea to require a 2.0 GPA as a condition of participation in the 8th grade promotion ceremony?" Once the survey is complete, he will send the link to the Superintendent and Board Members.

Sue Robertson, RUSD employee, spoke in support of Principal Osonduagwuike. She also spoke of what she felt was a rich diversity of the families, students and staff that she now feels has come to an end due to a small group of activists.

Laurette Allen, Frisbie Middle School teacher, thanked Member O'Kelley and President Walker for the help they provided at Frisbie Middle School regarding the building problems. She spoke regarding getting repairs done at school sites and the district office for ongoing problems. She asked what policies will be put in place and what steps will be taken to ensure that facilities will be repaired in a timely manner and students and staff will be kept safe.

Juan Rosas and Yadira Ortiz, Community Members, opened a nonprofit Border Angels representing San Bernardino County. Mr. Rosas shared information regarding their organization, their goals and how they plan to give back to the community.

Regan Kelso-Spells, RUSD parent, spoke in support of Principal Osonduagwuike.

Taliska Arthurton, RUSD parent, asked for accountability and consistency in the Special Education Department. She asked for help with her preschool son who needs speech services consistently.

Christina O'Handley, parent, thanked Member Ayala for meeting with the teachers and parents at Frisbie Middle School today. She also thanked Mohammad Z. Islam and Linda Miner for the continuation of the tutoring program at Frisbie Middle School. She read a letter to the Board from her husband regarding what they are looking for in a principal. Lastly, she stated that she would like administrators and teachers to receive training they need to work with ADHD students.

Beatriz Gomez, parent, expressed her concerns regarding an issue her daughter, who is in a wheelchair, experienced in the lunch area where she felt the custodian ignored her daughter and did not help accommodate her needs.

Claudia Cuevas, parent, spoke in support of Principal Osonduagwuike, and her disappointment of non-Frisbie parents who attended a Frisbie Middle School Parent meeting speaking ill of a person she stated they did not know.

2. Public Comments on Agenda Items: Any person wishing to speak on any item on the Agenda will be granted three minutes.

Russel Silva, resident, spoke regarding item (Ref. H 5.1), asking why the painting of a mural at Carter High School isn't done in-house and if a sketch will be reviewed prior to painting. He also spoke regarding item (Ref. H 9.1), CAL-Card for district business travel, expressing his concern regarding keeping control of charges.

3. Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA). Rialto School Managers Association (RSMA)

Raquel Torres, CSEA President, stated she attended the 2017 Spring Awards on Thursday, April 27, 2017, and congratulation President Walker and Superintendent Avila for receiving awards during this event. She also stated she looks forward to working with the Board and Administration.

Ron Fletcher, CWA President, stated he enjoyed attending the Puttin' on the Ritz event and looks forward to next year's event.

4. Comments from the Superintendent
5. Comments from Members of the Board of Education

D. PUBLIC HEARING

PUBLIC INFORMATION

1. Williams Settlement Legislation Quarterly Uniform Complaint Report Summary covering January – March 2017.

CONSENT CALENDAR ITEMS

Upon a motion by Member O'Kelley, seconded by Clerk Montes, Items E – G2, G4 – H4, H6 - J, were approved by a unanimous 4-0 vote by the Board of Education. Items G3 and H5 were voted on separately.

E. MINUTES

1. Approve the minutes of the Regular Board of Education meeting held April 19, 2017.

F. GENERAL FUNCTIONS CONSENT ITEMS

1. First reading of revised Board Policy 6146.1(a-h); Instruction: High School Graduation Requirements.

G. INSTRUCTION CONSENT ITEMS

1. Approve thirty-three (33) students of Carter High School's Chamber Choir, one (1) teacher, and four (4) chaperones to attend the 2017 Chamber Choir Tour in Los Angeles, California, May 5, 2017 through May 7, 2017, at a total cost not-to-exceed \$13,000.00, to be paid for by donations and fundraisers, and transportation cost at approximately \$4,000.00, to be paid from the General Fund.
2. Approve four (4) students in Rialto High School's MESA program and one (1) advisor/chaperone to attend the National Seaperch Challenge in Atlanta, Georgia, on May 16, 2017 through May 21, 2017, at a total approximate cost of \$7,250.00, to be paid from the General Fund.

Upon a motion by Member O'Kelley, seconded by Clerk Montes, item G3 was approved by unanimous 4-0 vote by the Board of Education.

3. Approve the amendment from Education Services which reflects the course of study, that incoming 9th graders will receive a 4.5 to 5 week rotation to complete the required portion of the California Healthy Youth Act (AB2339) through their PE classes, and not 9 weeks as previously approved. All other items in the previous approved Board item K 2.1 will remain the same.
4. Approve two (2) students to attend the Intel International Science and Engineering Fair 2017 competition in Los Angeles, California, on May 14, 2017 through May 19, 2017, at a total estimated cost of \$2,660.00, to be paid from the General Fund.

5. Adopt Resolution No. 16-17-31 recognizing May 10, 2017, as California Day of the Teacher and express gratitude for the outstanding job performed by teachers in the Rialto Unified School District in preparing today's youth for the future.
6. Adopt Resolution No. 16-17-32 recognizing May 10, 2017, as National School Nurses' Day, and encourages school staff and students to express appreciation to school nurses for the dedicated service they perform on behalf of students.

H. BUSINESS AND FINANCIAL CONSENT ITEMS

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from April 3, 2017 through April 14, 2017, (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
2. Accept the listed donations from SchoolsFirst Federal Credit Union, The Way Bible Fellowship, YourCause, LLC Trustee for Edison International, Wells Fargo Matching Gifts Program – DoTopia, Donorschoose.org and request that a letter of appreciation be sent to the donors.
3. Approve the Specialized Secondary Program (SSP) planning grant of \$35,000.00 from the California Department of Education with matching district funds of \$33,294.00 from the Career Technical Education Innovation Grant, for a total of \$68,294.00 to start the work during the 2017-2018 school year to develop the two (2) innovative courses of "Business in the 21st Century" and "Maximizing Business Profits" with plans to implement them in 2019-2020.
4. Approve an agreement with Knowland Construction Services to provide Division of the State Architect inspection services for the District-wide Solar Energy Projects, Phase 7, for a total not-to-exceed \$100,000.00. Overtime and Saturday services will be paid at one and one-half times the normal rate, and Sunday services will be billed at two times the normal rate to be paid from the General Fund and reimbursed by Onyx Renewable Partners L.P. at the end of the project.

Clerk Montes motioned to approve amending item H5 to include the word **Site** as indicated below. It was seconded by Member Ayala, and approved by a unanimous 4-0 vote by the Board of Education.

Upon a motion by Clerk Montes, seconded by Member Ayala, Item H5 was approved by a 3-1 vote by the Board of Education.

The vote was as follows:

President Walker – Opposed

Clerk Montes – Aye

Member Ayala – Aye

Member O’Kelley - Aye

5. Approve an agreement with Boss Graphics to provide services in painting a mural at Carter High School on the exterior gym wall, effective for the 2016-17 fiscal year, at a total cost not-to-exceed \$13,450.00, to be paid from the **Site** General Fund (\$9,450.00) and ASB Fund (\$4,000.00).
6. Approve an agreement with the University of Redlands for mentoring opportunities for students in their respective programs effective June 1, 2017 through June 30, 2019, at no cost to the District.
7. Approve an agreement with Heider Inspection Group to provide soil tests, structural tests, and special inspection services for the Phase 7 of District-wide Solar Energy Project for a not-to-exceed amount of \$58,534.00, to be temporarily paid from General Fund and reimbursed by Onyx Renewable Partners L.P. at the end of the project.
8. Award Bid No. 16-17-014 to Office Solutions and SouthWest School & Office Supply for the 2017-2018 School year, to be paid from the General Fund or Categorical Funds.
9. Approve the issuance of an additional CAL-Card to be assigned to the Purchasing Services office for the District business travel.

I. FACILITIES PLANNING CONSENT ITEM

1. Accept the work completed before April 11, 2017, by IVL Contractors, Inc. for all work required in connection with the Boyd Elementary School Path of Travel project and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.

J. PERSONNEL SERVICES CONSENT ITEMS

- 1-3. Approve Personnel Report No. 1172 for classified and certificated employees.

K. DISCUSSION/ACTION ITEMS

Upon a motion by Member O’Kelley, seconded by Member Ayala, Item K1 was approved by a unanimous 4-0 vote by the Board of Education.

1. Approve authorization of six (6) scholarship checks in the amount of \$1,000.00 each to the recipients of the 2017 Rialto Unified School District Employee Recognition Scholarships, for a total amount of \$6,000.00, to be paid from the General Fund.

Upon a motion by Clerk Montes, seconded by Member Ayala, Item K2 was approved by a unanimous 4-0 vote by the Board of Education.

2. Authorize a scholarship check in the amount of \$2,000.00 for Student Board Member Jawaun Collier.

Upon a motion by Clerk Montes, seconded by Member O'Kelley, Item K3 was approved as indicated by a unanimous 4-0 vote by the Board of Education.

3. Award Bid No. 16-17-015, Jehue Middle School Path of Travel Compliance project, to IVL Contractors, Inc., the lowest responsive bidder, in the amount of \$184,000.00. All costs will be paid from Fund 21 Measure "Y" and/or Fund 35 State Fund.

Upon a motion by Member O'Kelley, seconded by Clerk Montes, Item K4 was approved as indicated by a unanimous 4-0 vote by the Board of Education.

4. Approve the Memorandum of Understanding with Trane U.S. Inc. to provide a complete proposal to the District before August 1, 2017, including engineering, construction, financing applications, utility incentives, and grant funding towards the implementation of the District-wide heating, ventilation, air conditioning, (HVAC) equipment, LED lighting, and energy management system upgrades. The total amount for Trane's engineering services is \$342,500.00, to be paid from Proposition 39 Fund and/or financing options.

Upon a motion by Member Ayala, seconded by Member O'Kelley, Item K5 was approved as indicated by a unanimous 4-0 vote by the Board of Education.

5. Approve a Memorandum of Understanding with the City of Rialto to provide three (3) School Resource Officers to serve all high schools and middle schools within the District, effective July 1, 2017 through June 30, 2019, at a cost not-to-exceed \$110,000.00 per fiscal year, to be paid from the General Fund.

Upon a motion by Member O'Kelley, seconded by Member Ayala, Item K6 was approved as indicated by a unanimous 4-0 vote by the Board of Education.

6. Approve the recommendations of the Administrative Hearing Panel (AHP):

ADMINISTRATIVE HEARINGS:

Case Numbers:

16-17-48

16-17-46

STIPULATIONS:

Case Numbers:

16-17-49

16-17-47

L. ADJOURNMENT

Upon a motion by Member O'Kelley, seconded by Clerk Montes, and approved by a unanimous 4-0 vote by the Board of Education, the meeting was adjourned at 10:12 p.m. with a moment of silence in honor of Mrs. Lisa Schmit, Purchasing Assistant, who passed away on Monday, April 24, 2017.



Clerk, Board of Education



Secretary, Board of Education

Rialto AVID Program

CHS - EHS - RHS



AVID Students Accepted into a 4-year College/Universities

	13/14	14/15	15/16	16/17
Carter HS	85% of 52	94% of 79	80% of 55	93% of 56, with 2 waitlisted
Eisenhower HS	88% of 33	79% of 57	87% of 57	97.5% of 41
Rialto HS	96% of 67	99% of 72	96.2% of 53	97.6% of 42

% of RUSD Seniors Meeting A-G Requirement

	Carter HS	Eisenhower HS	Rialto HS
2014-2015	49.9%	32%	38.5%
2015-2016	42.9%	31.9%	40.5%

*source: www.cde.ca.gov

AVID Enrollment

	14/15	15/16	16/17
Carter High School	304 (11.4%)	270 (10.1%)	283 (10.8%)
Eisenhower High School	271 (9.8%)	310 (11.6%)	330 (12.6%)
Rialto High School	251 (9.1%)	293 (9.9%)	328 (11.2%)

RIALTO HIGH SCHOOL

2016-17 STATISTICS

- **299 Students in the AVID Program (248 in 2013-14), 10.8% of school population**
- **Attendance rate is 98% (RHS attendance rate is 96.24%)**
- **All AVID Seniors (42) are on track to meet A-G Requirements**
- **41 AVID Seniors have completed at least two AP classes; 37 have completed three or more.**
- **41 have already received at least one offer of admission from a college/university**

RIALTO HIGH SCHOOL

HIGHLIGHTS FOR 2016-17

- Harvest Festival
- College Application Day
- 297 AVID students participated in some form of college testing (PSAT, SAT, or ACT)
- Parent Institute
- Recruitment Day at Jehue

RIALTO HIGH SCHOOL

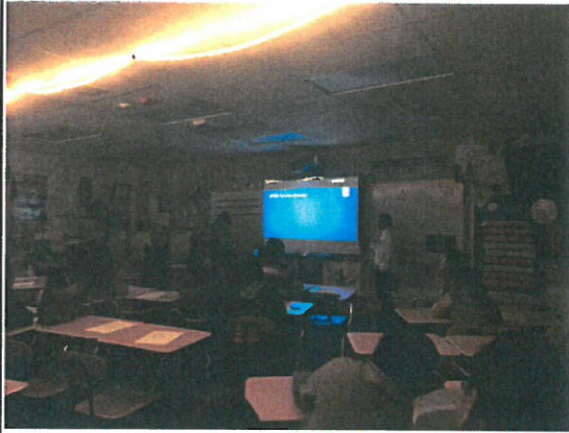
Harvest Festival



(Ref. E 1.14)

RIALTO HIGH SCHOOL

Parent Institute



RIALTO HIGH SCHOOL

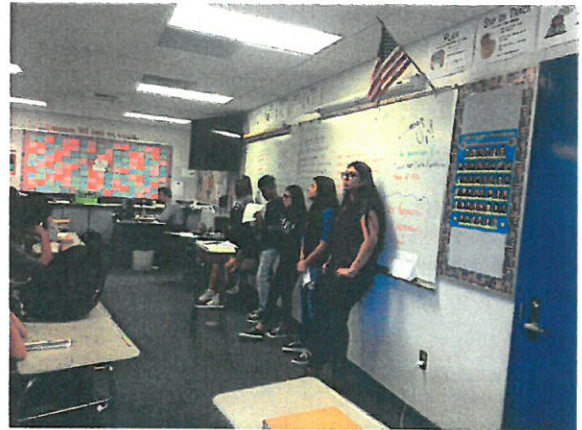
RIMS AVID Scholarship Winners



(Ref. E 1.15)

RIALTO HIGH SCHOOL

Jehue Recruiting Day



Carter High School

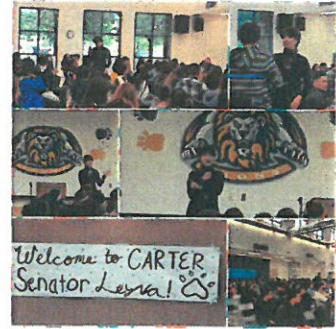
2016-17 STATISTICS

- 272 Students in the AVID Program ; 11.7% of school population
- Attendance rate is 98% (CHS attendance rate is 96.55%)
- All AVID Seniors (56) are on track to meet A-G Requirements
- 46 AVID Seniors have completed at least one AP class;
- 52 have already received at least one offer of admission from a college/university
- 85.66% of all AVID classes at 1st semester had C's or better for 1st semester
- 100% of all seniors completed community service, 81% did at least 100 hours.

Carter High School

2016-17 Highlights

- September Parent Night
- College Guest Speakers
- Senator Connie Leyva's visit to CHS AVID
- 100% AVID students participated in some form of college testing (PSAT, SAT, or ACT)
- Northern California College Trip March 15th-17th
- College T-Shirt Wednesday



Carter High School Northern California College Tour



Eisenhower High School

2015-16 Statistics

50 of the 57 AVID Seniors accepted to 4-year Universities



2016-17 STATISTICS

- 40 of the 41 AVID Seniors accepted to 4-year Universities
- Attendance rate is 97.7% (EHS attendance rate is 95.60%)
- Number of AVID sections has steadily increased yearly
- 14.5% of school population are AVID students
- Over 50% of our staff is AVID trained



2016-17 Highlights

Eisenhower High School

- Junior Class Trip to Northern California colleges (7 universities)
- Southern California trips for underclassmen (8 universities)
- WE Day at The Great Western Forum for community service
- Bi-Monthly guest speakers on college/career readiness
- Teens Make a Difference community service collaboration with Internship
- Friday teambuilders between AVID classes
- Professional Dress Tuesday, College shirt Thursday
- Eagerness to Learn Wednesday
- STEP-UP Community Service and Tutoring Opportunity
- Tutors work with content classes



Eisenhower High School Northern California College Tour

